



## People-Focused. Results-Driven.

Neos Consulting Group, LLC (Neos) is an Austin, Texas based IT Consulting and Staffing firm. Originated in 2003, we specialize in state & local government, education and commercial clients.

Neos was founded, and is led by career IT project consultants who know what it means to deliver high-impact results to customers. Our leadership team was forged in the fires of successfully delivered high-profile, mission critical ERP projects with tight time lines and limited budgets. This provides a deep understanding of customer needs, mission and constraints. It also means we appreciate the demands of being an onsite consultant. We strive to provide delivery excellence to our customers and provide best in class support for our consulting staff.

## Robust Staffing Capabilities.

**Quality candidates with skills and expertise in a variety of technologies, including:**

- Business Analysts
- Business Intelligence & Data Warehousing
- Data Analysts
- Report Writer
- Data Scientists
- DBAs
- ECM
- Server Administration
- Enterprise Architects
- ERP (PeopleSoft, SAP Oracle Cloud & Workday)
- Java,J2EE
- IT Security
- Software Developers
- Web Developers
- ITSM and ITIL
- Networking
- .Net, C#
- Salesforce Dev/Admin
- Tableau Dev/Admin
- Project Managers
- Cybersecurity
- Quality & Performance Testers
- Software Engineers
- Cloud Developers / Architects
- Database Developers
- Web Designers (UI/UX)
- Mainframe Developers
- DevOps
- Systems Analysts
- ServiceNow Dev/Admin
- Agile Scrum Masters
- Machine Learning / AI Developers

## IT Recruiting. Permanent Placements & Contract to Hire

We help you identify talented, highly experienced IT professionals who are an ideal match with your organization's culture. Since we also focus on contract positions, this gives you the opportunity to gauge the IT professional on a temporary basis with no commitment from you. When you need to fill a direct hire position, we streamline the entire process for you.

Neos Consulting Group, LLC

Austin, Texas 78703

Phone: 512.467.4120

Fax: 512.233.5200

neosconsulting.com

sales@neosconsulting.com



**Austin Business  
Journal's  
Best Places to  
Work in Austin**



For two years in a row Neos is recognized as one of America's fastest growing companies.



Neos has the largest number of CAPPs experts in Texas State Government and have worked on CAPPs since it's original inception in 1997.



Top performing DIR Vendor.

DBITS – DIR-CPO-4933  
(Deliverable based projects)

ITSAC – DIR-CPO-5485  
(IT Staff Augmentation)



- Woman-owned business (HUB). Certified by Texas Comptroller of Public Accounts.
- UT Austin IT Staffing Approved Vendor

## Our People. Your Success. The Neos approach to IT Staffing

As a successful project-based consulting firm, we have applied our rigorous, in-depth consultant onboarding process to our staffing division. We only hire consultants that we would personally want on our project delivery teams. In addition to the traditional approach used by most staffing firms of recruiting, screening and submission, we go the extra step in vetting talent.

- Referral and relationship-based recruiting
- Actively and consistently work the Texas IT labor market
- Proactive and in-depth reference checking
- Technical interviews conducted by senior Neos staff
- Final interview with Neos leadership to ensure compatibility with customer culture and expectations
- Face-to-Face interviews
- Long-term employment relations after placement
- Best in class employee benefits

## Testimonials.

With tight budgets and evolving business needs, it's critical to have the right resources to accomplish critical projects on time and within budget. I have been impressed with Neos' customer service and commitment to provide candidates with the desired and specialized skill levels.

– Tanya Acevedo, CIO  
CapMetro

Having the right resources and skilled technical talent is critical to our success as an IT organization and as a state agency. Neos Consulting has provided us with great customer service and resources.

– George Rios, former CIO  
Texas Parks and Wildlife Dept.

The Neos staff and project manager continually went above and beyond the call of duty. Our mission-critical project went live on time and under budget. I highly recommend Neos and would hire them again given the opportunity.

– Rudy Montoya, former CIO  
Texas Office of Attorney General

Neos balances the customer needs with the needs and desires of their employees. They have always held my interests as highest priority. Throughout my tenure with Neos, they have kept me engaged on meaningful projects. They drive hard to make sure that there is a balance in the work and interest of their resources. This has always made me feel like I am more than just a 'cog in a machine.' I would highly recommend any interested in project related work.

– Scott Rawls, Enterprise Architect  
Neos Consulting Group

## Experience & Relationships

