



People-Focused. Results-Driven.

Neos Consulting Group, LLC (Neos) is an Austin, Texas based IT Consulting and Staffing firm. Originated in 2003, we specialize in state & local government, education and commercial clients.

Neos was founded, and is led by career IT project consultants who know what it means to deliver high-impact results to customers. Our leadership team was forged in the fires of successfully delivered high-profile, mission critical ERP projects with tight time lines and limited budgets. This provides a deep understanding of customer needs, mission and constraints. It also means we appreciate the demands of being an onsite consultant. We strive to provide delivery excellence to our customers and provide best in class support for our consulting staff.

Strategic Staffing Capabilities.

Neos provides experienced consultants supporting organizations across key technology disciplines, including:

- Cloud & Infrastructure Modernization
- Data & Analytics Platforms
- Cybersecurity & Risk Management
- Application Development & Integration
- Mainframe Modernization
- ERP Implementation & Optimization

Workforce Solutions.

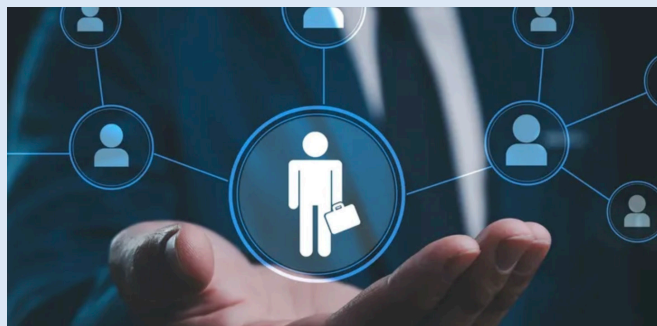
Flexible talent models designed to support technology initiatives and teams.

- IT Staff Augmentation (DIR ITSAC)
- Deliverable-Based Projects (DBITS)
- Contract-to-Hire
- Permanent Placement

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**Austin Business Journal's
Best Places to Work in Austin**



Recognized three times as one of America's fastest growing companies.



CENTRALIZED ACCOUNTING & PAYROLL/PERSONNEL SYSTEM

Neos has the largest number of CAPPS experts in Texas State Government and have worked on CAPPS since its original inception in 1997.



Dept. of Information Resources

- Top performing DIR Vendor since 2003.
- ITSAC-DIR-CPO-5485 (IT Staff Augmentation)
- DBITS-DIR-CPO-4933 (Deliverable-based projects)



Woman-owned business (HUB) Certified by Texas Comptroller of Public Accounts.

- City of Austin Approved Vendor
- UT Austin IT Staffing Approved Vendor

Our People. Your Success.

The Neos approach to IT Staffing

As a successful project-based consulting firm, we have applied our rigorous, in-depth consultant onboarding process to our staffing division. We only hire consultants that we would personally want on our project delivery teams. In addition to the traditional approach used by most staffing firms of recruiting, screening and submission, we go the extra step in vetting talent.

- Fraud-Detection Candidate Verification — validates candidate identity, digital footprint, geo-location activity, and professional profile consistency
- Referral and relationship-based recruiting
- Actively and consistently work the Texas IT labor market
- Proactive and in-depth reference checking
- In-depth interviews conducted by senior Neos recruiters
- Final interview with Neos leadership to ensure compatibility with customer culture and expectations
- Face-to-Face interviews
- Long-term employment relations after placement
- Best in class employee benefits

Testimonials.

Neos consistently exceeds expectations by providing us with the best possible resources and customer service. Their responsiveness and commitment to quality is second to none.

— CIO, Cap Metro

Neos consistently provides quality resources very tailored to our current needs and culture. They take great care of their staff and are always on top of any issues that arise. They are quick to respond to resource requests and are a trusted partner.

— Director, Teacher Retirement System

The Neos staff and project manager continually went above and beyond the call of duty. Our mission-critical project went live on time and under budget. I highly recommend Neos and would hire them again given the opportunity.

— CIO, Texas Office of Attorney General

Neos balances the customer needs with the needs and desires of their employees. They have always held my interests as highest priority and they have kept me engaged on meaningful projects. I would highly recommend anyone interested in project-related work.

— Enterprise Architect, Neos Consulting Group

Experience & Relationships.

